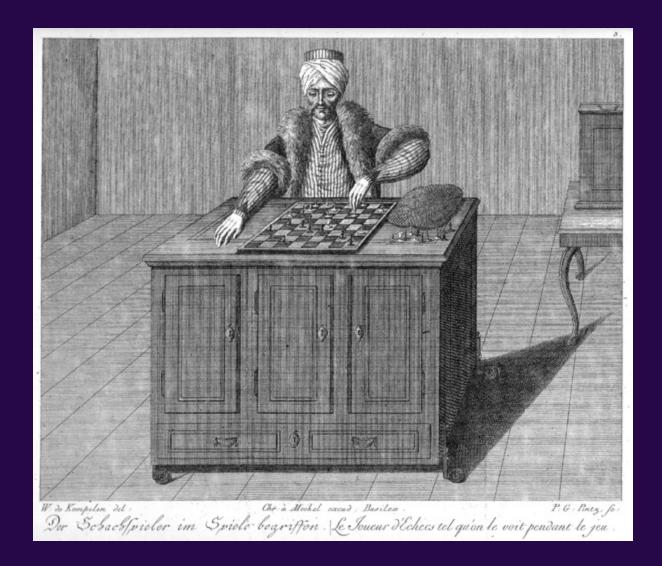
When is Algorithmic Secrecy Justified?

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1. Context

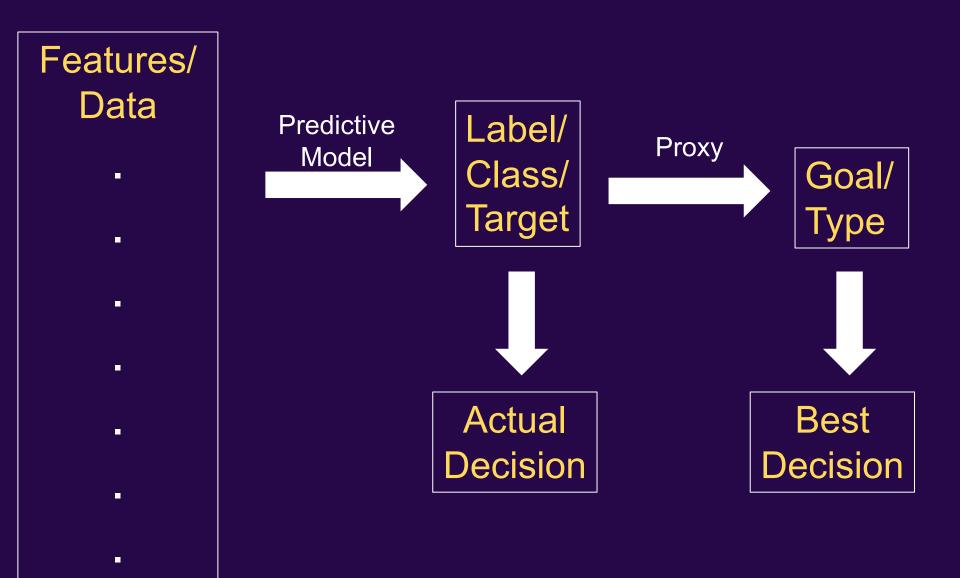


What are algorithmic decisions

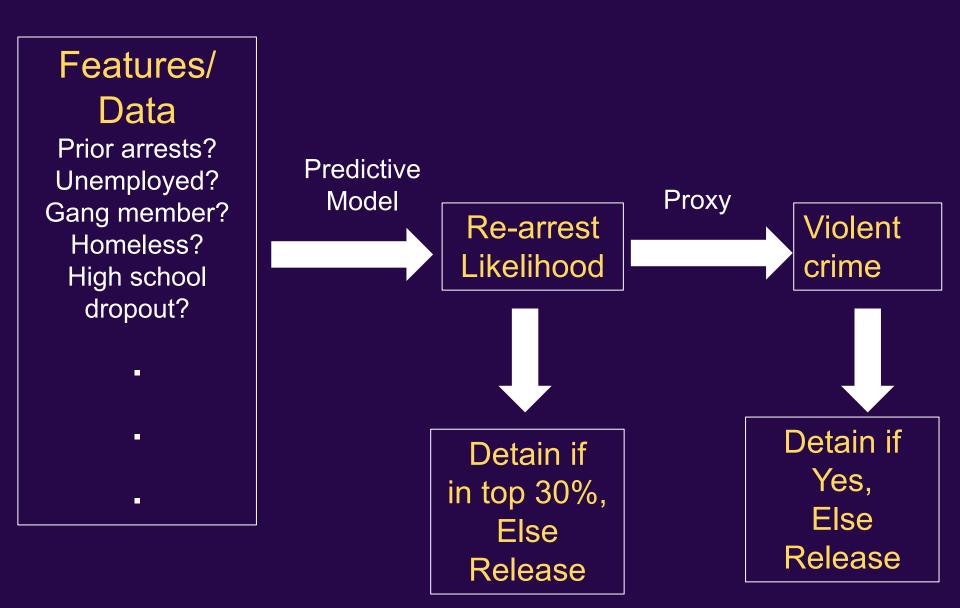
• Hiring, finance, criminal procedure, health, online speech.



Anatomy of a predictive algorithm



Anatomy of a predictive algorithm



2. The tradeoff

The importance of transparency

- Compliance
- Error and bias correction
- Procedural rights / accountability

The secrecy arguments

- "If we don't keep this algorithm secret, people will game the system"
- "If we don't keep this algorithm secret, our competitors will gain advantage"
- A wide range of decision-making arenas
 - Industry
 - Government
 - Academia

Disclosure v. Nondisclosure Trade-off

- Social costs of disclosure
 - Can/will decision-subjects game the system if disclosed?
 - Can/will competitors gain advantage?

- Social benefits of disclosure
 - Accountability
 - Shirking, Bias, Private interests
 - Error correction
 - "Gaming" a noisy/biased proxy
 - Compliance
 - "Gaming" that improves eligibility for beneficial decisions

Types of disclosure

- 1. Training data
- 2. Sources of training data
- 3. Code
- 4. Model
- 5. Features/labels
- 6. Feature/label weights
- 7. Output variable
- 8. Ultimate goal

Should Disclosure Be Mandated?

- Why not leave it to the market?
 - Should we trust private entities to choose what to disclose?
- Do they have the right incentives to make the trade-off?
 - Designers don't fully account for the social value of disclosure-triggered compliance
 - They may not account for the social costs of inaccuracy/bias
 - They may gave self-serving incentives to hide details of the process
 - Regulated aspects, e.g. discrimination in hiring
- How should judges and policymakers decide?

3. What trade-offs exist when secrecy concerns are real?

A. Costs: whether the concern is warranted

- Examine whether disclosure would produce
 - Socially undesirable gaming
 - Risky disclosures in terms of trade secrecy
- When does disclosure lead to competitors free-riding?
 - Always?
 - For certain types of disclosure?
 - Features vs code
 - For certain modes of disclosure?
 - Under seal

When can people game the system?

- 1. Proxies are not tightly tied to decision-making criteria
- 2. Disclosure pertains to features that are modifiable by decisionsubjects at an appropriate time
- 3. Modifying those features is cost-effective
- 4. Modifying those features improves the proxy without improving decision-subject's eligibility
 - Compliance is not "gaming
- 5. Proxy correctly labels decision subject as "bad"
 - Conditions are cumulative

B. Costs: loss in system accuracy

- Examine the accuracy of the proxy being discussed
 - If accurate, good reason to keep secret
 - Algorithmic equivalent of 4A particularity
 - If inaccurate, proxy is of low social value
 - Losing it may be a small social loss
 - Disclosure may lead to error correction
 - Distributional concerns

• The costs are different for gaming and TS, but the benefits are the same

C. Incentive alignment

• False positives and false negatives as error categories

False positives and negatives

Proxy\Type	"Bad"	"Good"
Detrimental	TP = detain violent recidivists TN = do not hire bad employees	FP = detain non- recidivists FN = do not hire good employees
Beneficial	FN = release recidivists FP = hire bad employees	TN = release non- recidivists TP = hire good employees

C. Incentive alignment

• Sometimes, utility aligns

- But e.g. child services
- Designer: minimize FN
- Society: minimize FP
- Incentive alignment matters
 - If aligned, good reason to keep secret
 - If misaligned, good reason to disclose

Principal-Agent Problem: Recidivism

Social perspective:

• Presumption of innocence, Racially biased proxy

FP \ FN	High	Low
High	1 (Useless)	2 (Get a better proxy)
Low	3 (Err on the side of justice)	4 (Great)

Decisionmaker perspective:

• Reputation, Racially biased proxy

FP \ FN	High	Low
High	1 (Useless)	3 (Ruined a couple of lives but I can keep problems to myself)
Low	2 (Yikes, I let some recidivists out)	4 (Great)

Principal-Agent Problem: Recidivism

FP \ FN	High	Low
High	Society = NO Decisionmaker = NO If Errors are observable	Society = NO Decisionmaker = Yes
Low	Society = Yes Decisionmaker = No	Society = Yes Decisionmaker = Yes

 Externalizing error costs, DM preferences depend on social observability of error rate

Principal-Agent Problem: Employment

Social perspective:

• Concern about biased proxy

FP \ FN	High	Low
High	1 (Useless)	3 (Need to do more screening, but not too bad)
Low	2 (Only accurate for white guys?)	4 (Great)

Decisionmaker perspective:

Only concerned about hiring good enough employees

FP \ FN	High	Low
High	1 (Useless)	2 (More work for me)
Low	3 (Everybody I hired is good)	4 (Great)

Principal-Agent Problem: Employment

FP \ FN	High	Low
High	Society = No Decisionmaker = No	Society = Yes Decisionmaker = NO
Low	Society = No Decisionmaker = Yes	Society = Yes Decisionmaker = Yes

 Externalizing error costs partially, decisionmaker preferences depend on false positives only

Conclusions

- 1. Disclosure is often of high social value
- 2. Gaming is harder than the rhetoric suggests
- 3. Principal-agent problems are common
- 4. Algorithm performance is determined by accuracy (noisiness of proxies), FP/FN trade-offs *and* gaming/TS.
- 5. Even when gaming is possible, it's sometimes less socially costly than algorithmic secrecy
- 6. Secrecy should not be the default policy choice

Conclusions

- Taxonomy
- Allow secrecy of any aspect of an algorithm if disclosure
- 1. leads to gaming or free-riding
- 2. of a valuable proxy,
- 3. of an algorithmic designer with aligned social incentives
- Mandate disclosure if not